



SENIOR CONSULTANT BUSINESS & HUMAN RIGHTS JOB DESCRIPTION

Start date:	April 2025
Location:	Zurich, with permission to work in Switzerland
Type of employment:	Permanent contract, 80-100%
Deadline for application:	15 January 2025

The position

focusright provides consultancy to help businesses, governments, and civil society to integrate human rights due diligence (HRDD) and responsible practices into their activities. We seek a senior consultant to lead projects, shape focusright's future, and deliver innovative, impact-driven solutions.

The position focuses on acquiring, leading and managing client projects, providing practical advice and thought leadership on Human Rights Due Diligence (HRDD), and analyzing trends and developments around Business and Human Rights (BHR) and related topics. It also involves engaging with senior executives, delivering workshops and trainings, building client relationships, and developing innovative tools and solutions aligned with the UN Guiding Principles on Business and Human Rights (UNGPs) and OECD Guidelines for Multinational Enterprises.

What we are looking for

- 7+ years of experience in implementing HRDD systems within companies with strategic oversight.
- Proven expertise in BHR, including knowledge of UNGPs, OECD Guidelines, and regulatory frameworks (e.g., DDTro, LkSG, CSDDD).
- International and cross-cultural experience, including stakeholder engagement in producing countries.
- Proficiency in German, English, and French; Spanish or other languages are a plus.
- Ability to translate complex requirements into practical business language.
- Independent, structured work style with strong business acumen.
- Strategic thinking, market awareness, and flexibility to manage uncertainty.

What we offer

The role offers a dynamic, collaborative work environment in Zurich, and a culture of co-creation and value-driven dialogue. It includes varied tasks in a specialized BHR consultancy, providing insights into corporate challenges around HRDD. The position allows for creativity, personal input, and learning opportunities, with fair compensation and Swiss employment benefits.

Application

Are you interested in this position? Please send us your application before 15 January 2025 to the following e-mail address: matthias.leisinger@focusright.ch. Interviews will take place in February in Zurich.